RESUME

M.Sabarinathan

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OBJECTIVE

Continuous growth and challenge is the driving force of my

career. Ilook forward to a working environment, which is mentally stimulating and provides opportunities to utilize my skills and at the same time give me an opportunity to learn and adopt new techniques.

Name :M.Sabarinathan Father'sName :P.Mahalingam :28.04.1989

Age :35
Gender :Male
MaritalStatus :Married
Nationality :Indian

Languageknown :Tamil,English,(ToSpeak,Write,Read),

EDUCATIONAL QUALIFICATION

Degree/ Diploma MBA (marketing & finance)	Institutionof Study SreeSaraswathi ThyagarajaCollege, Pollachi.	University/Board Bharathiar University, Coimbatore.	Yearof passing	Percentage of marks
BCA	SreeSaraswathi Thyagaraja College,Pollachi.	Bharathiar University, Coimbatore.	2007-2010	64%

InstakartServices(Flipkart)Executive,February2024-PRESENT

Key Responsibilities:

- Up skilled team members by planning and delivering training workshops.
- Providedleadershipanddirectionforemployees, supervising activities to drive productivity and efficiency.
- Resolved employee relations issues and navigated disciplinary proceedings.
- Ledperformancereviewsandtailoredemployeefeedbacktofacilitateprofessional development.
- Led shifts and motivated team to drive sales.
- Professionally handled difficult customer complaints and objections to maintain firstclass customer service standard.
- Followedopening, closing and shift change overprocedures for seamless operations.
- Supportednewhiresthroughtheonboardingprocessforspeedyandsuccessfultraining Trained staff to resolve complaints appropriately to maintain customer satisfaction.
- Coached team members throughnewordifficult workflows.
- Supported team to overcome new challenges by forecasting knowledge and skills gap.
- Mediatedteamdecision-makingandproblem-solvingforpeacefulresolutionsand decisionmaking.
- Up skilled team members by planning and delivering training workshops.

Tools :

• We are using Google sheets with tools are vlookup format and pivot table etc.,

Reliance Retail Limited, Pollachi. Customer Relationship Manager (CRM)-2022-2024 (JAN)

- Collecting and analyzing customer data
- $\bullet \quad Using CRM system stom an agere lation ship. \\$
- Handling customer complaints
- $\bullet \quad \hbox{Connection with customer to maintain good relationship.}$
- Customer products delivery And Installation support.
- Servicesupport

ShriKrishnaVidhyalayaMatricHr.SecSchool,Divansapudur-SystemAdministrativeOfficer-4 Yrs

- Maintain auditing files.
- Transportmaintenanceandalltransportrecordmaintenance
- Meeting arrangements
- Purchasemanagement&bankingtransactionmaintain
- Cash handling.

InstitutionalTraining

IhaveundergoneinstitutionaltrainingatABTIndustries
 Ltd(dairydivision), Vazhaikombu, Pollachiforaperiodof30days.

ProjectDetails

• Consumer preference of Sakthi Milk in Pollachi Town.

EXTRACURRICULAR

Participated and won the prizes in volley ball tournaments

MEMBERSHIP

• Membership in Coimbatore Management Association

TECHNICAL PROFICIENCY

- ✓ MS.Office
- ✓ Google Sheets (using tools vlookup, pivot table.,)
- ✓ Internet
- ✓ SAP

AREA OF INTEREST

- ✓ Administration
- ✓ Sports
- ✓ Finance and Marketing
- ✓ Customer support
- ✓ Any

ATTITUDE

- Hardworking
- Dedicated
- Self-motivation
- •Ability to work in a Team or as an Individual.

DECLARATION

I hear by declare that the details furnished above are true to the best of my knowledge and belief.

Place: Yoursfaithfully, Date:

(M.SABARINATHAN)