Curriculum Vitae

Manoj Nitin Jagtap

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Career Objective:

To obtain a challenging and rewarding position where I can leverage my strategic thinking, leadership abilities, and passion for driving revenue growth & to contributing to the success of a forward-thinking organization by building and leading high-performing teams, expanding market presence, and enhancing overall customer satisfaction.

Skills and Abilities:

- > Strong communication, team management, and leadership skills
- Quick adaptability with a positive attitude towards challenges
- > Ability to work across cultures and functions with confidence and observation skills

Details of Current Experience:

Name of an Organization : KIA MOTOR INDIA

Post Held : TSFAM

Role : Technical Area Manager

Department : After Sales

Period : April 24 to April 25

- Technical Repair Assistance & KPI Monitoring, Providing support for KIA Vehicle range ,IC ,Diesel ,& EV's
- > Escalation & Tracking of Field Concern for Counter Measure.
- Dealer Technical Manpower Availability & Evaluation.
- Providing OJT on Technical Concern, Process, Diagnosis methods etc.
- Warranty Analysis & Charge back
- Release Technical Bulletins to Dealers & Field Teams
- Weekly Conference on Technical Issue, Update etc.
- Ensure Completion of Campaign, OTS before Target dates.
- Liaise with RIPL Technical, Engineering, & Quality Teams
- Monitor Monthly KPI & Address Top Technical Issues
- Report New Failures to Technical Support HQ
- Monitor Weak Dealers & Create Action Plans
- Support Customer Connect Camps & Technical Info Deployment
- Plan Training & Manage Manpower Availability in Zone

Liability Cases Investigation

Investigate cases involving manufacturer liability, such as non-deployment of airbags, and release official reports in coordination with the Engineering team and Renault Corporate experts.

Details of Previous Experience:

Name of an Organization : RENAULT INDIA PVT LTD.

Post Held : Deputy Manager

Role : Area Manager & Techliner (Handled Dual Role)

Department : After Sales

Period : Nov 17 to Till Sept 23

Area Manager - Service

I. ICSI Monitoring

- Monitor NPS internal CSI survey results.
- Drive initiatives to enhance NPS scores.
- > Improve First Time Right Repair (F1) scores.
- > Engage directly with customers to boost satisfaction and delight.
- > Conduct soft skills training for CSI improvement.
- Monitor and work towards the reduction of ART (Average Repair Time).

II. Dealer Profitability

- > Drive customer retention initiatives.
- Plan and execute service marketing strategies.
- Organize inbound and outbound service camps.
- Increase body shop inflow.
- Plan, promote, and monitor spare parts sales and off take.
- For Grow allied business areas such as Extended Warranty (EW), Preventive Maintenance Packages (PMP), Roadside Assistance (RSA), tires, and accessories.

III. Network Management

- Scout for and onboard new channel partners.
- > Support and coordinate with channel partners and the Dealer Development (DD) team.
- Manage SAR (Service Activity Rate) and dealer profitability.
- Conduct SOP and compliance audits, including DQAAR and ES Battery standards.

IV. Product Support

- Provide product quality feedback to the Technical Team for improvements.
- > Update and implement service campaigns.
- Coordinate technical support between dealer staff and RIPL.

V. Training

- > Conduct On-the-Job Training (OJT) for soft skills for front office staff.
- Conduct OJT for workshop staff.
- Plan training schedules and manage nominations.

<u>Technical Support – After Sales</u>

- Provided technical repair assistance and monitored KPIs to ensure dealer workshop performance through the ACTIS online portal.
- > Supported dealer workshops by resolving critical issues, offering remote support for programming and immobilizer concerns, and intervening on-site when needed.
- > Analyzed and approved warranty claims for customer vehicles reported on ACTIS, ensuring accurate and timely resolutions.
- Released technical bulletins and conducted weekly Cotech audio conferences to discuss critical cases and share essential updates with dealers.
- Managed warranty audits, monitored Rate of Return (ROR), and created action plans to improve dealer performance.
- Performed stockyard audits, ensured proper PDI operations in line with RIPL guidelines, and led recall and OTS operations for the West and Central regions.
- > Coordinated training and ensured manpower availability, supporting regional efforts like Customer Connect Camps.

Liability Cases Investigation

Investigate cases where in manufacture liability is involved such as Non deployment of airbag cases, Thermal Incidents and release official report in co-ordination with Engineering and Renault Corporate expert.

Details of Previous Experience:

Name of an Organization : HONDA CAR INDIA PVT LTD.

Post Held : Assistant Manager

Department : Sales

Period : March 17 to November 17.

Sales Training & Customer Relations (SSI): -

Responsible for Dealer Sales Processes, DSSI Surveys, Handling Customer Complaints, Product Launch Training Programs, Content Generation, New Dealer Induction Program, Sales Process and Manpower quality Index.

- > Delivered 1000+ hours of training across dealerships on new vehicle launches, sales processes, and product refreshers, improving sales team capability.
- > Designed impactful training content for Honda and competitor vehicles with a focus on price-value comparison and strategic product positioning.
- Conducted market analysis and tracked competitor launches to fine-tune sales pitches and align product messaging with customer trends.
- > Implemented region-specific training through Training Need Identification (TNI) and structured new dealer induction programs.
- Monitored dealer manpower performance using platforms like Delight and I-Training to maintain quality standards.
- > Tracked and analyzed dealer performance KPIs, initiating corrective strategies to boost dealer sales and efficiency.
- Developed and rolled out localized sales strategies to drive revenue growth and enhance customer engagement.
- Led resolution of customer complaints and escalations, improving Dealer SSI (DSSI), Complaint Occurrence Ratio (COR), and closure timelines.
- > Conducted monthly CRM reviews to assess and improve dealer performance on key customer satisfaction metrics.
- > Consistently contributed to enhancing customer satisfaction, brand loyalty, and overall dealership performance.

Customer Relations

- ➤ Handling customer complaints and president level escalations
- Responsible for ensuring and auditing sales processes at the dealers
- Responsible for Dealer SSI score(DSSI), Complaint occurrence ratio (COR), Complaint closure days
- ➤ Planning monthly reviews of dealer CRM on key KPI's i.e. SSI ,COR & Closure days

Details of Previous Experience:

Name of an Organization : NISSAN MOTOR INDIA PVT LTD

Post Held : Senior Officer

Department : After Sales- Technical Support & Technical Training

Period : 15 Oct 12 to 5 March 17.

<u>Technical Support (TECHLINE)</u>

- ➤ Handle dealer queries through the Global Techline Support System (GTSS) and provide telephone support.
- Offer Level 2 support for Nissan, Datsun, and Ashok Leyland vehicles, addressing technical issues and concerns.
- > Provide technical assistance for Renault India & Ashok Leyland vehicles, including Scala and Pulse, Stile, etc.
- > Escalate field concerns to the TCS team for countermeasures and follow up on resolutions.
- Organize on-the-job training for addressing critical market issues and develop check sheets for diagnostic concerns.
- > Offer online support for critical issues like ECU programming and coordinate with TCS and Bosch for diagnostic tools.

> Implement periodic maintenance processes in dealerships and support new model introductions.

Technical Training

- > Conduct N-Step II training for HAI trainers, NMIPL new joiners, and internal teams, including ASMs and RSMs.
- Prepare training materials for new model introductions, such as the Datsun Go and CBU vehicles (X-Trail, Teana).
- Provide training for Ashok Leyland after-sales personnel on the Stile vehicle and emphasize the importance of PMS (Planned Maintenance System).
- > Act as the training coordinator for nominations across various roles, including technicians, service managers, and service advisors.
- > Ensure the availability of tools, equipment, and parts for training centers, and maintain training center resources.
- > Oversee the implementation of PMS processes for Nissan and Datsun and manage training cars and facilities for various stakeholders.

Achievement:

- > Certified by NML for N Step II Engine Course in Japan.
- > Certified by NML for N Step II Electrical Course in Japan.
- ➤ Certified by NML for N Step II Chassis Course in Japan.
- Certified by NML for N Step II Common Rail Diesel Engines Course in Japan.

Details of Previous Experience:

Name of an Organization : Toyota-Kirloskar Motors Pvt Ltd.

Post Held : Officer

Department : Technical Department (Customer Service Operations Division)

Period : 03 Nov 2011 to 10 Oct 12.

Working in Section: NTL (National Technical Leader) & EDER (Early Detection Early Resolution)

- Handling Dealers and Customers Concerns.
- > Genchi for Critical Concerns for Diagnosis of problem and to understand the cause of failure.
- Preparation of SKR (Service Kaizen Request) for TMC
- Preparation Of SKI for Dealers
- Providing technical support to dealers through FIFR Portal
- > Follow up for Countermeasures on Technical Issues.
- > EDER (Early Detection Early Resolution) Activity Management.
- Parts Recovery and study.
- Field Fix Activities for Critical concerns with QA.
- Releases of Technical Information / Service Bulletins to Dealers.
- Go & see Activity for Critical Field Concerns with QA.
- > FI Rating & EDER weekly & Monthly Reports.
- > Top Concerns Report to TMC.
- PDS Reporting and PDS dealer Ratings.
- IQS Related Activities.

Details of Previous Experience:

Name of Organization : Mahindra Navistar Automotive Limited
Post Held : Executive (Customer Care)
Department : Sales & Marketing (Service)

Area of Work : Customer Care & Spares, Product support.

Nature of Job : Customer Care Executive (Product support / FEU / FE & Performance)

Worked On Projects:-

Field Evaluation Unit (FEU) operations.

- > Provide product support in the field.
- Assist in product establishment and market readiness.
- Perform PDI (Pre-Delivery Inspection) and servicing of vehicles at dealerships.
- Manage and control fleet vehicles at the customer's site.
- Conduct vehicle performance and fuel economy tests.
- Carry out field trials, including comparisons with competitor vehicles.
- > Troubleshoot vehicle issues and provide technical resolutions.
- Deliver technical training to drivers.
- > Train dealer mechanics on service and repair procedures.
- > Provide customer support during vehicle breakdowns.
- Inspect vehicles at manufacturing plants.
- > Conduct retro fitment activities on vehicles in the field.

Onboard monitoring of FEU vehicles.

- > Update vehicle status on a daily basis.
- Prepare and submit end-of-trip reports.
- Identify and highlight product issues.
- > Enhance opportunities for collecting customer testimonials.
- > Conduct periodic vehicle inspections and resolve non-conformities.

Product Support

- Assist with PDI (Pre-Delivery Inspection) and installation of vehicles.
- Compile PDI reports and escalate issues to the Technical Support team.
- > Troubleshoot vehicles, repair failed parts, and handle breakdown cases.
- Evaluate and resolve technical problems; manage necessary failure investigations and reporting.
- Provide technical support for products, including conducting performance and fuel economy tests.
- Attend vehicle-level service training sessions and deliver training to drivers on product usage.
- > Gather and communicate customer and driver feedback on product needs to the organization.
- Offer field support to customers in cases of vehicle breakdowns.
- Play a key role in product inspection activities at manufacturing plants.

Computer Knowledge:

- Office automation including MS-Word, MS-Excel, MS-PowerPoint,
- AutoCAD2004

Educational Qualification:

Completed Diploma in Automobile Engineering from MSBTE, S.N.D. Polytechnic College, Yeola, in July 2009, securing First Class with 62.58%.

Personal Memorandum:

Name : Manoj Nitin Jagtap

Son of : Nitin Laxmanrao Jagtap

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Nr DG School Kasarvadavli Ghodbunder Road

Thane West 400615

Marital Status : Married

Date of birth : 23rd June 1989

Mobile No : +91 9884017373

Languages Known : English, Hindi, and Marathi

Nationality : Indian

Gender : Male

Email Id : manoj7304@live.com

Hobbies : Long drives, Listening to Music, and Cricket.

(All above information given is true to my knowledge)

Date: 12th May 2025 Manoj N Jagtap